



Savings with Developers Poland

100% risk free | Cancel anytime



Why does choosing Developers Poland bring you real and significant financial returns?

Why should you switch from an in-house employment model to our remote developers? Let's dive into the most important calculations we've made at Developers Poland.

Additional costs incurred by the company when hiring a Senior Developer	In-house western Europe countries	Developers Poland
Recruitment process costs (job postings, agency fees, recruitment tests)	4,000-7,000 € (without agency) or 15,000 - 25,000 € (through agency)	
Vacations and absences (annually)	between 12,000 and 16,000 €	
Severance pay	between 72,000 and 108,000 €	
Equipment and infrastructure (hardware, licenses, office space)	3,500 - 7,000 €	
Costs of training and supplementing knowledge	2,000 - 10,000 €	
TOTAL ADDITIONAL COSTS	93,500 - 166,000 €	0 €



1. Discounts and promotions offered by Developers Poland

Promotions available from Developers Poland	How does the bonus work?	Savings for the client
Two-week free demo	Clients can test the developer's skills risk-free—if not satisfied, there is no cost.	up to 4160 €
50% off the price	A 50% discount applies during the initial cooperation period for Junior Developer rates.	up to 1360 € monthly
Discount depending on the chosen hourly commitment	Depending on the hourly commitment chosen—1/5 FTE, half-time, or full-time—the rate varies. The higher the hourly commitment, the lower the rate of the programmer.	from 64 € up to 640 €
Free project quotation	The client does not pay for our initial project quote and cost estimate.	500 - 2000 €
Free candidates delivery	There is no cost to for providing candidate profiles ready to be involved in the project.	500 - 2000 €



2. Affordable Developers at competitive rates

At Developers Poland, we provide developers who are up to 50% cheaper than on the western Europe market. Our rates starts at 7 €* per hour for a junior developer. Below, you'll find a table detailing our developers' rates:

Time & Material (T&M) agreement

Role	1/5	2/5	3/5	4/5	Full-time
Junior Engineer	17 €	16 €	15 €	14 €	13 €
Junior+ Engineer	26 €	25 €	24 €	23 €	22 €
Regular Engineer	36 €	35 €	34 €	33 €	32 €
Regular+ Engineer	40 €	39 €	38 €	37 €	36 €
Senior Engineer	48 €	47 €	46 €	45 €	44 €
Expert / Architect	52 €	51 €	50 €	49 €	48 €
Web Developer	37 €	36 €	35 €	34 €	33 €
Project Manager	36 €	36 €	36 €	33 €	33 €
UX/UI / Designer	30 €	29 €	28 €	27 €	26 €



With Developers Poland, you can reduce your developer-related costs to a minimum, meaning that by choosing our candidates, you won't incur any expenses related to stationary employment. Costs you'll avoid include:

- **recruitment,**
- **developer's vacations,**
- **sick leaves,**
- **severance pay upon termination.**

Additionally, you can terminate the agreement with us at any time without any financial or legal consequences.





3. Our developer rates are lower compared to western Europe countries

The table below compares developer rates from western Europe with those of Developers Poland and the savings you can achieve by hiring our developers.

Role	Average hourly rate for a developer in western Europe (€)	Average rate for a dev from Developers Poland (€)	Savings per hour with Developers Poland (EUR)	Savings with Developers Poland (%)
Senior Developer	50 €	46 €	4 €	8%
Mid Developer	47 €	26 €	21 €	45%
Junior Developer	30 €	15 €	15 €	50%

*Average data based on rates of developers from the 10 largest cities in Germany



4. Our developers are far more efficient and hardworking than Western candidates

Polish developers are between 10% and 30% more effective compared to their European counterparts. Moreover, at Developers Poland, we've implemented systems to monitor and analyze developer work activity, further enhancing their efficiency.

Higher developer efficiency translates into even 20 extra hours of work per week for which you don't pay. Over the course of a year, this adds up to a full month of free work for you.

Here, you can explore a ranking that clearly demonstrates the efficiency of Polish developers:

 <https://www.hackerrank.com/blog/which-country-would-win-in-the-programming-olympics>

Summing It All Up

Combining all the promotions and savings, the benefits you'll achieve are substantial. This is why it's worth replacing your in-house developers with remote developers from Developers Poland.

Contact us



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