

Voucher Usage Terms and Conditions

1. Introduction

These Terms and Conditions govern the use of vouchers offered by Developers Poland, part of itDesk Sp. z o.o., Domańskiego 112A, 45-852 Opole, Poland, NIP: PL7541872117 ("the Company"). By downloading or using a voucher, you agree to be bound by these terms. If you do not agree with any part of these terms, you should not use the voucher.

2. Voucher Validity

The voucher is valid for one year from the date of download. After this period, the voucher will expire and cannot be redeemed.

3. Eligible Services

The voucher can be redeemed for one of the following services provided by Developers Poland:

- a. Staff Augmentation
- b. IT Recruitment
- c. Software Development

The voucher can only be used for one of the above services and may not be split across multiple services or used for other offerings.

4. Single Use Only

- a. The voucher can only be used once. Once redeemed, the voucher will be considered used and cannot be reused or transferred.
- b. The voucher is non-transferable and cannot be combined with any other discounts or promotional offers.

5. Voucher Redemption Process

- a. To redeem the voucher, the user must contact itDesk Sp. Z o.o. by email specified on the voucher and provide the voucher.
- b. Voucher redemption is subject to service availability and may be restricted by capacity or scheduling.

6. Limitations

- a. The voucher is only valid for services provided by Developers Poland and cannot be used for third-party services or products.
- b. The voucher cannot be exchanged for cash or any other form of monetary value.
- c. The voucher is not applicable for any existing agreements or services already in progress at the time of redemption.

7. Liability

ItDesk Sp. z o.o. is not responsible for any lost, stolen, or damaged vouchers. The Company is also not liable for any issues arising from the redemption or use of the voucher beyond the scope of these Terms and Conditions.

8. Changes and Termination

- a. ItDesk Sp. z o.o. reserves the right to amend or terminate this voucher program at any time, without prior notice. Any changes to the Terms and Conditions will be posted on the official website.
- b. If a voucher has already been redeemed, the terms and conditions at the time of redemption will apply.

9. Privacy and Data Protection

The collection and use of personal data related to voucher redemption will be subject to the ItDesk Sp. z o.o. Privacy Policy. Personal data will only be used for the purposes of voucher validation and communication.

10. Contact Information

If you have any questions or need assistance with voucher redemption, please contact us at:

- Email: hi@developerspoland.com

By redeeming a voucher, you acknowledge that you have read, understood, and agreed to these Terms and Conditions.